



FULL-TIME SALARY TEAM MEMBER

8 PAID HOLIDAYS

(8 Hours)
New Year's Day
Memorial Day
4th of July
Labor Day
Thanksgiving
Day after Thanksgiving
Christmas Day
Day After Christmas

PAID TIME OFF

Year 1: 10 Days/80 Hours PTO
Year 2: 12 Days/96 Hours PTO
Year 3: 15 Days/120 Hours PTO
Year 4: 15 Days /120 Hours PTO
Year 5: 15 Days/120 Hours PTO
Year 6-10: 20 Days/160 Hours PTO
Year 10 and over: 25 Days/200 Hours PTO

LICENSED APPLICATORS

Additional PTO
*+5 Days/40 Hours PTO
*Extra time off can only be used out of season (August 1-April 1)
Example:
Year 1: 10+5=15
Year 2: 12+5=17
Year 3: 15+5=20

*PTO must be put on the team calendar at least 1 week prior otherwise must be approved.

*If you have a REDSTAR email, you can add your time off to the calendar by yourself. No REDSTAR email?

No problem—text your superior, and they will add it for you. Check back with them AGAIN, to make sure it was added.

*PTO is paid out by Half Days (4 Hours) or Full Days (8 Hours)

*PTO is monitored by the calendar

*PTO does accumulate.

*PTO can not exceed 2 years of accumulation.

***PTO BETWEEN APRIL 1ST AND JULY 1ST MUST BE APPROVED FIRST BY YOUR SUPERIOR.**

*Your Superior can be found by visiting redstarne.com.

Click the More Tab, Click the Team Login Tab, Password redstar (lowercase), Click Go.

Here you will find the Company Tree.

MEDICAL EMERGENCY

*Employee ONLY

*Up to 12 weeks by law

Year 1: 5 Days PTO

Year 2: 5 Days PTO

Year 3: 10 Days PTO

Year 4: 10 Days PTO

Year 5 and Above: 15 Days PTO

DEATH/FUNERAL

1 Day PTO

Immediate Family Member

5 Days PTO

JURY DUTY

*Required by Law

PTO

FAMILY MEDICAL LEAVE

*Up to 12 weeks, required by law

NO PTO

MATERNITY LEAVE

*6 weeks Maternity Leave PTO

*12 weeks Maternity Leave

6 weeks PTO

6 weeks NO PTO

